

Sortation Associate

Amazon is hiring team members who can thrive in a fast-paced warehouse environment that involves working with and around moving machinery. Sortation Centers are where our associates bring Amazon orders to life for our customers.

Amazon remains open as an essential business to serve our communities delivering critical supplies directly to the doorsteps of people who need them

Shift Requirements:

- Amazon will provide your expected final schedule at the New Hire Event, based on the days you selected in your application. You may work 4-6 shifts and can add up to 2 additional shifts at the new hire event.
- Each shift is 4 hours. However, based on business need there may be times where you will flex up or down your shift by up to 1 hour. That means that you may work 3-5 hours per shift. Most of our associates will work 20-24 hours a week.

Working in an Amazon Warehouse

- We are committed to providing one of the safest work environments. This means you will wear a reflective vest, stretch, provide safety tips, and recognize each other for working safely.
- We are customer obsessed, and together we focus on our customers to ensure their satisfaction
- Noise levels vary. Hearing protection is available.
- A relaxed dress code gives you freedom to move around and feel comfortable and yet safe while working
- Amazon lets customers order whatever they need, whenever they need. Flexibility is key; associates should be open to working voluntary and mandatory extra hours and willing to work at a fast pace
- Even with climate controls, temperature in some parts of our Fulfillment Centers may vary between 60 and 90 degrees, and can occasionally exceed 90 degrees
- Some tasks will require standing in one place for extended periods (up to 10-12 hours a day), while others involve walking around the facility, including climbing stairs – comfortable, closed-toed shoes are required

Job Requirements

- Ability to read and speak English
- Associates must, with or without reasonable accommodation, be able to lift up to 49 pounds, stand/walk for up to 10-12 hours, and be able to frequently push, pull, squat, bend, and reach
- Sorting packages based on size and destination, with or without reasonable accommodation
- Building, wrapping, sorting, and transporting pallets with pallet jack, with or without reasonable accommodation
- Operating carts, dollies, hand trucks, forklifts, order pickers, and other equipment to move large quantities of merchandise, with or without reasonable accommodation
- Climbing and descending stairs safely (applies to sites with stairs), with or without reasonable accommodation)
- Working on a secure mezzanine at a height of up to 40 feet (applies to buildings with mezzanines)

Basic Qualifications

- Must be 18 years old or older
- High school diploma or equivalent diploma

Benefits

- Holiday and overtime pay
- Visit our benefits page for more information: <https://www.amazondelivers.jobs/about/benefits>

Amazon is an Equal Opportunity-Affirmative Action Employer – Minority / Women / Disability / Veteran / Gender Identity / Sexual Orientation / Age

For information regarding Amazon positions in the Sacramento or Greater Los Angeles area, please contact:

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For information regarding Amazon positions in the San Francisco Bay Area, please contact:

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